# **Equal Opportunities Monitoring Form**

Thank you for your interest in a position with us. We are an equal opportunities employer and are committed to ensuring that all job applicants and employees are treated fairly and without discrimination.

For the role of Church Leader, there is a genuine occupational requirement (GOR) that the post holder be a practising Christian. The information you provide on this form regarding your religion or belief will be used as part of the selection process to determine if you meet this requirement.

All other information you provide will be treated in the strictest confidence and will not be seen by the shortlisting or interviewing panel. This data will be used solely for statistical purposes to monitor our recruitment and employment practices.

**The information on all sections other than Religion or Belief is not mandatory and will not be used in the selection process.**

### **1. Gender**

Please indicate your gender:

Female

Male

Non-binary

Prefer to self-describe: \_\_\_\_\_\_\_\_\_\_\_\_

Prefer not to say

### **2. Age**

Please indicate your age band:

16 - 24

25 - 34

35 - 44

45 - 54

55 - 64

65+

Prefer not to say

### 

### **3. Ethnicity**

Please indicate your ethnic origin. This is based on categories from the UK 2021 Census.

**White**

English, Welsh, Scottish, Northern Irish or British

Irish

Gypsy or Irish Traveller

Any other White background

**Mixed or Multiple ethnic groups**

White and Black Caribbean

White and Black African

White and Asian

Any other Mixed or Multiple ethnic background

**Asian or Asian British**

Indian

Pakistani

Bangladeshi

Chinese

Any other Asian background

**Black, Black British, Caribbean or African**

Caribbean

African

Any other Black, Black British or Caribbean background

**Other ethnic group**

Arab

Any other ethnic group

Prefer not to say

### **4. Disability**

Do you consider yourself to have a disability?

The Equality Act 2010 defines disability as a physical or mental impairment which has a substantial and long-term adverse effect on your ability to carry out normal day-to-day activities.

Yes

No

Prefer not to say

### **5. Sexual Orientation**

Please indicate your sexual orientation:

Bisexual

Gay Man

Gay Woman / Lesbian

Heterosexual / Straight

Other: \_\_\_\_\_\_\_\_\_\_\_\_

Prefer not to say

### **6. Religion or Belief**

As the role of Church Leader has a genuine occupational requirement to be a practising Christian, please answer the following questions.

Do you consider yourself to be a practising Christian?

Yes

No

Do you hold any other religion or belief?

Yes

No

If yes, please specify:

**Thank you for your cooperation in completing this form.**

*The information provided on all sections other than Religion or Belief is separate from your application and will be stored securely and confidentially. It will only be used for monitoring and reporting purposes in an aggregated format.*